

Mizrachi Organisation Child Safe Reporting Process

Reporting a concern that **DOES NOT** involve Mizrachi Staff or volunteer

Mizrachi is committed to creating and upholding a child safe organisation where protecting children and preventing and responding to child abuse is embedded in practice of all volunteers, staff, committee members and religious leaders.

If a Child is in immediate danger or harm please call the Police on 000 (triple Zero)

What is reportable

A person must make a report when they form a reasonable belief, that a child needs protection or when there is a disclosure of abuse or harm in relation to the following (against or in the presence of a child):

- sexual abuse offences
- grooming
- sexual misconduct
- physical violence
- behaviour that is likely to cause significant emotional or psychological harm
- significant neglect

Who can report

Staff
Contractors
Volunteers
Religious leaders

Children
Young People
Parents/ carers
Members

When to report

Staff, Volunteers, contractors may consult with Child Safe Officer prior to making a report, however this does not replace the reporting process and must not result in an inappropriate delay.

How to report

Upon immediately becoming aware of the incident or forming a reasonable belief (within 24 hrs).

Contact Child Safe Officer Rabbi Danny Mirvis Mobile: 0408781840 if you would like support or assistance to make a report.

You can make a report:

- Face to face
- In written (email/ letter)
- Phone call

Fill out the Mizrachi Incident Report form within 24 hours.

Who to report to

Victoria Police – Dial 000

OR

Department of Health & Human Services (DHHS)

- Southern 1300 655 795
- 24 hour line 13 12 78

AND then advise:

Mizrachi President, Dr Danny Lamm
M: 0408 408 929 E: danny@lamm.com.au

OR

Rabbi Danny Mirvis M: 0408 781 840

Next steps - Mizrachi will:

- **Support staff/ volunteers** - ensure support is provided to provided to staff/ volunteers to assist with making a report and to provide appropriate follow up
- **Support children/ families** - in consultation with DHHS contact the parent/ carers to provide support or referral
- **Keep records** - ensure all appropriate records are complete and filed accordingly
- **Review** - review risk mitigation strategies, training requirements and polices and procedures